



2022 - 2023



Institutional Operating Budget



ARKANSAS STATE UNIVERSITY-BEEBE

OPERATING BUDGET FISCAL YEAR 2022 – 2023

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This document contains information that reflects the allocation of funds expected to be available during the 2022 - 2023 Fiscal Year for the operation of Arkansas State University-Beebe. Because of frequent changes in personnel and funding fluctuations, the Office of Finance and Administration will be the most up to date source for specific budgetary information at any point in time.

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

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ARKANSAS STATE UNIVERSITY-HEBER SPRINGS
 Educational & General Budget
 Fiscal Year 2022-2023

Statement of Budgeted Income

Banner FOAP	Description	Budgeted FY 2021-2022	Budgeted FY 2022-2023
STUDENT TUITION & FEES			
110000-691000-511701-0000	Fall Tuition	2,286,001	2,390,300
110000-691000-511703-0000	Spring Tuition	1,828,083	2,328,820
110000-691000-511705-0000	Summer Tuition	506,192	562,542
110000-689054-511701-0000	ASUS Tuition	578,590	619,349
110000-689055-511701-0000	LRAFB Tuition	123,216	102,441
110000-691000-511702-0000	Out-of-State Tuition	30,000	48,852
110000-691000-511181-0000	International Tuition	6,000	0
110000-691000-554106-0000	Non-Credit Instruction	15,020	15,020
110000-691000-511712-0000	Off Campus Instruction	783,069	965,894
110000-691000-512801-0000	Lab Fees	119,213	101,378
140000-691000-512834-0000	QIF Fee	262,829	251,859
140001-691000-512106-0000	Academic Excellence Fee	309,677	296,752
140002-691000-512103-0000	Infrastructure Fee	258,004	247,236
110000-691000-512830-0000	Internet Fee	545,506	522,739
110000-691000-512815-0000	Security Fee	56,991	54,612
110000-691000-512840-0000	Voice & Piano Fee	3,000	2,875
110000-691000-512841-0000	Welding Supply Fee	3,800	3,641
TOTAL TUITION & FEES		7,715,191	8,514,310
STATE APPROPRIATION			
110000-691000-521000-0000	General Revenue A & B	10,846,924	10,759,903
110000-691000-521000-0000	Excellence Fund	1,720,546	1,720,546
110000-689054-521101-0000	ASUS Workforce 2000	801,945	801,945
TOTAL STATE APPRO.		13,369,415	13,282,394

GRANTS & CONTRACTS

110000-691000-536100-0000	Fed Programs Indirect Costs	1,153,566	350,000
TOTAL GRANTS & CONTRACTS		1,153,566	350,000

SALES & SERVICES

110000-689054-512842-0000	ASUS Testing Services	4,500	2,500
110000-691000-512802-0000	Testing Services	20,000	15,800
110000-689055-551301-0000	LRAFB Testing Fees	18,000	8,200
110000-691000-512839-0000	CNA/Prometric Testing	5,000	5,000
TOTAL SALES & SERVICES		47,500	31,500

ORGANIZED ACTIVITIES RELATED TO INSTRUCTION

110000-691000-551300-0000	Livestock Sales	27,500	27,500
110000-293800-554000-0000	Play Production	1,850	500
TOTAL ORGANIZED ACTIVITIES RELATED TO INSTRUCTION		29,350	28,000

OTHER EDUCATIONAL & GENERAL INCOME

110000-691000-512818-0000	ASUJ Programs Host Fee	40,000	19,000
110000-691000-554115-0000	Veteran's Service Fee	3,500	3,600
110000-818000-554000-0000	Concert Series	500	500
110000-691000-554101-0000	Library Fines	500	0
110000-691000-554105-0000	Traffic Fines	120	120
110000-691000-553100-0000	Investment Income	72,500	82,500
110000-691000-554000-0000	Miscellaneous Income	7,500	7,500
110000-691000-552000-0000	Rental Income	2,500	1,500
TOTAL OTHER EDUCATIONAL & GENERAL INCOME		127,120	114,720

TOTAL BEEBE EDUCATIONAL & GENERAL INCOME		22,442,142	22,320,924
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ASUB-HEBER SPRINGS CAMPUS REVENUE**STUDENT TUITION AND FEES INCOME**

170000-691000-511701-0000	In-County Tuition	211,945	178,650
170000-691000-554000-0000	Out-of-County Tuition	90,984	75,000
170000-691000-511702-0000	Out-of-State Tuition	3,828	0
170000-691000-512801-0000	Lab Fee	11,970	10,000
140005-691000-512106-0000	Academic Excellence Fee	18,462	17,250
140003-691000-512103-0000	Infrastructure Fee	15,385	12,521
170000-691000-512841-0000	Welding Supply Fee	3,500	3,000
140004-691000-512834-0000	QIF Fee	15,495	13,750
170000-691000-512815-0000	Security Fee ASUHS	3,099	2,850
170000-691000-553100-0000	Non-Credit Instruction ASUHS	10,250	0
TOTAL HEBER SPRINGS TUITION & FEES		384,918	313,021

STATE & LOCAL APPROPRIATION

110000-691000-521000-0000	General Revenue A & B	678,125	678,125
170000-691000-554111-0000	Cleburne Cty Sales Tax	1,985,250	2,125,789
TOTAL STATE APPROPRIATION & SALES TAX		2,663,375	2,803,914

GRANTS & CONTRACTS

170000-691000-536100-0000	Fed Programs Indirect Costs	12,500	13,250
TOTAL HEBER SPRINGS GRANTS & CONTRACTS		12,500	13,250

OTHER EDUCATIONAL & GENERAL INCOME

170000-691000-554000-0000	Miscellaneous	0	7,000
170000-691000-553100-0000	Interest Income	16,570	7,500
TOTAL OTHER INCOME		16,570	14,500

TOTAL HEBER SPRINGS INCOME	3,077,363	3,144,685
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GRAND TOTAL UNIVERSITY INCOME	25,519,505	25,465,609
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ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2022/2023

Statement of Budgeted Expenditures

Banner FOAP	Description	2021/22 TOTAL	2022/23 TOTAL	2022/23 Salaries	2022/23 PT Fac.	2022/23 PT Labor	2022/23 Sup&Serv	2022/23 Travel	2022/23 Pension Benefit	2022/23 Non-Cap	2022/23 Cap. Out.	2022/23 Other
INSTRUCTION												
Teaching Salaries & Departmental Operating												
<i>Div. of Arts & Humanities</i>												
110000-261000-1110	Dean Arts & Humanities	198,233	272,940	180,887	0	32,500	6,200	1,800	51,553	0	0	0
110000-264000-1110	Education & Psych.	250,636	303,365	169,817	81,000	0	3,150	1,000	48,398	0	0	0
110000-269002-1110	Social Science	420,046	422,917	212,309	140,400	0	7,700	2,000	60,508	0	0	0
110000-269000-1110	Health & PE	114,600	143,110	89,541	21,600	0	5,450	1,000	25,519	0	0	0
110000-262000-1110	Academic Success	74,300	74,400	0	73,800	0	600	0	0	0	0	0
110000-267000-1110	FA: Music	216,876	272,737	179,873	32,400	0	8,200	1,000	51,264	0	0	0
110000-266000-1110	FA: Visual	128,674	166,363	88,123	36,000	0	8,125	1,000	25,115	0	8,000	0
110000-268000-1110	FA:Speech & Theat.	215,306	268,512	132,995	70,200	16,588	9,575	1,250	37,904	0	0	0
110000-265000-1110	English	748,823	877,171	532,857	180,000	0	10,450	2,000	151,864	0	0	0
110000-263000-1110	Early Childhood	43,400	58,800	0	54,000	0	3,800	1,000	0	0	0	0
<i>Div. of Math & Science</i>												
110000-271000-1110	Dean of Math & Science	140,938	203,546	124,549	0	37,000	4,000	2,500	35,497	0	0	0
110000-280000-1110	Dir Allied Health	37,958	50,483	35,045	0	0	1,150	4,300	9,988	0	0	0
110000-291000-1110	Dir of Nursing	83,810	107,117	82,192	0	0	0	1,500	23,425	0	0	0
110000-272000-1110	Physical Science	171,425	132,262	46,352	58,200	5,500	8,500	500	13,210	0	0	0
110000-273000-1110	Math	436,373	483,008	291,913	91,200	0	15,700	1,000	83,195	0	0	0
110000-274000-1110	Biology	516,712	633,918	379,041	96,600	5,500	44,250	500	108,027	0	0	0
110000-281000-1110	Med. Lab. Tech.	77,168	93,404	53,303	6,000	0	17,410	1,500	15,191	0	0	0
110000-285000-1110	EMT/Paramedic	152,231	223,428	94,841	47,400	3,575	27,900	6,100	27,030	0	16,582	0
110000-286000-1110	Medical Records	60,808	76,394	42,338	18,000	0	2,990	1,000	12,066	0	0	0
110000-292000-1110	Nursing	368,732	590,044	347,556	88,635	0	36,800	6,000	99,053	0	12,000	0
110000-283000-1110	Pharmacy Tech	3,600	80,551	52,258	0	0	12,400	1,000	14,893	0	0	0
110000-282000-1110	Veterinary Technology	265,724	342,010	207,848	4,800	8,448	52,865	8,812	59,237	0	0	0
<i>Div. of Career Education</i>												
110000-291100-1110	Dean Career Education	165,795	179,741	127,036	0	5,000	11,000	500	36,205	0	0	0
110000-291200-1110	Agriculture	153,003	196,192	141,784	0	0	12,000	2,000	40,408	0	0	0
110000-291500-1110	Bus. Administration	341,265	354,690	218,436	54,000	2,500	15,000	2,500	62,254	0	0	0
110000-291800-1110	Criminal Justice	69,120	84,351	50,001	18,000	0	600	1,500	14,250	0	0	0
110000-291903-1110	HVAC	13,050	77,214	39,194	10,800	0	12,650	3,400	11,170	0	0	0
110000-291700-1110	Comp. Sys Tech	180,471	228,736	146,791	24,000	0	13,110	3,000	41,835	0	0	0
110000-291400-1110	Automotive Technology	69,188	72,510	42,420	0	0	15,600	2,400	12,090	0	0	0
110000-291600-1110	CADD	151,097	191,020	131,066	9,600	0	10,200	2,800	37,354	0	0	0
110000-291300-1110	Agri. Equip. Tech	151,294	159,769	105,462	0	0	18,250	6,000	30,057	0	0	0
110000-291901-1110	Diesel	76,508	97,959	43,548	14,400	9,600	15,600	2,400	12,411	0	0	0
110000-291906-1110	Machining	100,965	140,495	68,712	27,600	9,600	12,600	2,400	19,583	0	0	0
110000-292500-1110	Power Sports	5,000	5,000	0	0	0	5,000	0	0	0	0	0
110000-291907-1110	Welding	86,224	91,664	39,194	12,000	0	26,900	2,400	11,170	0	0	0
110000-291904-1110	Industrial Tehnology	55,748	10,000	0	0	0	8,000	2,000	0	0	0	0
Total Teaching Salaries & Dept. Op.s		6,345,101	7,765,821	4,497,282	1,270,635	135,811	463,725	80,062	1,281,724	0	36,582	0
Other Credit Instruction												
110000-213000-1110	Little Rock Air Force Base	143,545	185,685	112,330	0	0	37,841	3,500	32,014	0	0	0
110000-211000-1110	Distance Education	141,695	257,504	117,677	0	3,000	100,289	500	33,538	0	2,500	0

110000-212000-1132	Off-Campus/Dual Credit Programs	74,893	98,245	65,171	0	7,500	5,600	1,400	18,574	0	0	0
Total Other Credit		360,133	541,434	295,178	0	10,500	143,730	5,400	84,126	0	2,500	0

Non-Credit												
110000-232000-1131	WrkForce/ Com Education	161,910	191,242	101,959	-	39,375	17,950	2,900	29,058	-	-	0
Total Non-Credit Instruction		161,910	191,242	101,959	0	39,375	17,950	2,900	29,058	0	0	0

TOTAL INSTRUCTION		6,867,144	8,498,497	4,894,419	1,270,635	185,686	625,405	88,362	1,394,908	0	39,082	0
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ACADEMIC SUPPORT

Library												
110000-224000-1420	ASUS Media Center	56,793	72,324	50,758	0	0	900	0	14,466	0	0	6,200
110000-222000-1420	Library Holdings	114,363	130,064	0	0	0	0	0	0	0	0	130,064
110000-221000-1420	Library Operations	342,216	389,046	284,086	0	0	22,995	1,000	80,965	0	0	0
Total Library		513,372	591,434	334,844	0	0	23,895	1,000	95,431	0	0	136,264

Organized Activities												
110000-293600-1440	Honors Program	12,300	8,000	0	0	0	4,000	4,000	0	0	0	0
110000-293900-1440	ROTC Program	1,000	1,000	0	0	0	1,000	0	0	0	0	0
110000-293901-1440	Uncharted	2,450	13,300	0	10,800	0	2,500	0	0	0	0	0
110000-269000-1440	Intramurals	3,000	3,600	0	0	0	3,600	0	0	0	0	0
110000-269000-1440	Global Awarness	1,000	1,000	0	0	0	1,000	0	0	0	0	0
110000-293800-1440	Play Production	13,800	14,250	0	0	0	14,250	0	0	0	0	0
Total Organized Activities		33,550	41,150	0	10,800	0	26,350	4,000	0	0	0	0

Other Academic Support												
110000-215000-1450	Advanced Studies	27,583	35,221	25,075	0	100	2,900	0	7,146	0	0	0
110000-293700-1450	Learning Center	214,251	278,797	163,933	0	50,320	16,673	1,150	46,721	0	0	0
110000-706000-1450	IT Computer Lab Support	35,736	41,606	30,433	0	0	2,400	100	8,673	0	0	0
110000-681000-1450	ASUS CNA Testing	1,000	1,000	0	0	0	1,000	0	0	0	0	0
110000-293100-1450	Accreditation Expense	16,000	13,000	0	0	0	8,000	5,000	0	0	0	0
110000-293400-1450	Farm & Livestock	95,083	94,508	29,625	0	11,440	33,900	1,100	8,443	0	0	10,000
110000-293903-1450	Career Services	5,221	6,329	0	0	0	5,529	800	0	0	0	0
Total Other Academic Support		394,874	470,461	249,066	0	61,860	70,402	8,150	70,983	0	0	10,000

TOTAL ACADEMIC SUPPORT		941,796	1,103,045	583,910	10,800	61,860	120,647	13,150	166,414	0	0	146,264
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STUDENT SERVICES

110000-819001-1500	Registrar	166,765	272,541	203,612	0	0	9,300	1,600	58,029	0	0	0
110000-819004-1500	Student Success Ctr	274,873	267,262	200,923	0	0	6,076	3,000	57,263	0	0	0
110000-815000-1500	Financial Aid	310,875	367,329	248,608	0	11,440	31,428	5,000	70,853	0	0	0
110000-811000-1500	ADA Accommodations	25,110	31,307	0	0	23,736	7,571	0	0	0	0	0
110000-812000-1500	Admissions	234,530	295,223	184,485	0	10,560	41,100	6,500	52,578	0	0	0
110000-810000-1500	Dean of Students	63,000	128,902	97,200	0	0	850	3,150	27,702	0	0	0
110000-813000-1500	ASUS Admissions	25,757	32,700	24,358	0	0	1,200	200	6,942	0	0	0
110000-818000-1500	Lecture Concert	29,868	30,000	0	0	0	30,000	0	0	0	0	0
110000-819005-1500	Testing	22,100	22,530	0	0	9,680	12,850	0	0	0	0	0
110000-816000-1500	ID Cards	19,100	22,000	0	0	0	22,000	0	0	0	0	0
110000-819008-1500	ASUS Testing	6,500	6,005	0	0	5,005	1,000	0	0	0	0	0
110000-819006-1500	ASUS Student Activities	6,600	6,600	0	0	0	6,600	0	0	0	0	0
110000-819003-1500	Student Government	8,250	8,250	0	0	0	5,250	3,000	0	0	0	0
110000-819000-1500	Mascot	3,800	3,800	0	0	3,300	500	0	0	0	0	0
110000-819002-1500	Student Activities	32,000	33,000	0	0	0	33,000	0	0	0	0	0
TOTAL STUDENT SERVICES		1,229,128	1,527,449	959,186	0	63,721	208,725	22,450	273,367	0	0	0

INSTITUTIONAL SUPPORT

Institutional Management												
110000-101000-1610	Chancellor	270,252	348,133	242,594	0	0	7,400	11,000	69,139	0	0	18,000
110000-103000-1630	AVC Institutional Advancement	257,493	343,862	241,330	0	0	32,703	1,050	68,779	0	0	0
110000-801000-1500	VC Student Services	137,358	172,587	125,126	0	0	9,800	2,000	35,661	0	0	0
110000-601000-1620	VC Finance & Admin.	164,227	213,912	163,278	0	0	3,500	600	46,534	0	0	0
110000-201001-1110	VC for Academics	158,934	301,251	223,853	0	0	11,600	2,000	63,798	0	0	0
Total Inst. Management		988,264	1,379,745	996,181	0	0	65,003	16,650	283,911	0	0	18,000

Other Institutional Support

110000-689002-1630	System Admin. Fee	148,000	148,000	0	0	0	148,000	0	0	0	0	0
110000-611000-1620	Business Office	282,115	311,097	196,912	0	0	10,665	5,400	56,120	0	0	42,000
110000-612000-1620	Business Office ASUS	31,610	41,376	31,732	0	0	400	200	9,044	0	0	0
110000-641000-1620	Purchasing/Cent. Store	169,747	224,054	165,139	0	0	11,550	300	47,065	0	0	0
110000-672000-1630	Campus Operations ASUS	149,530	215,526	141,804	0	15,660	16,034	1,614	40,414	0	0	0
110000-621000-1620	Controller's Office	164,096	241,100	152,568	0	38,500	5,650	900	43,482	0	0	0
110000-689000-1630	Outcomes Assessment	13,450	6,600	0	0	0	5,550	1,050	0	0	0	0
110000-102000-1630	Institutional Research	132,310	165,590	124,848	0	0	960	4,200	35,582	0	0	0
110000-686000-1630	Institutional Memberships	43,000	43,000	0	0	0	43,000	0	0	0	0	0
110000-104000-1630	Mktng & Public Relations	259,766	278,391	148,701	0	4,730	80,173	2,407	42,380	0	0	0
110000-689001-1630	Promotional Items	36,912	39,816	0	0	0	39,816	0	0	0	0	0
110000-689008-1630	Community Relations	12,405	12,675	0	0	0	12,675	0	0	0	0	0
110000-687000-1630	Mail	20,211	18,336	0	0	0	15,336	3,000	0	0	0	0
110000-703001-1630	ASUS Info Tech Services	85,912	98,323	56,730	0	0	24,925	500	16,168	0	0	0
110000-688000-1630	Official Functions	30,000	30,000	0	0	0	30,000	0	0	0	0	0
110000-682000-1630	Commencement	10,000	10,000	0	0	0	10,000	0	0	0	0	0
110000-703000-1630	Information Tech Serv.	1,551,606	1,766,082	438,821	0	20,416	1,171,031	750	125,064	10,000	0	0
110000-631000-1630	Human Resources	216,097	293,850	187,992	0	22,620	19,160	10,500	53,578	0	0	0
110000-685000-1630	Inst. Insurance	98,500	113,311	0	0	0	113,311	0	0	0	0	0
110000-683000-1630	Employee Development	50,000	50,000	0	0	0	10,000	40,000	0	0	0	0
110000-689003-1630	Title IX Administration	11,594	8,813	0	0	0	4,097	4,716	0	0	0	0
110000-684000-1630	Employee Recruitment	40,500	43,500	0	0	0	38,500	5,000	0	0	0	0
110000-707000-1630	Print Shop	2,700	2,080	0	0	0	2,080	0	0	0	0	0
110000-651000-1630	Campus Police	258,317	253,153	169,185	0	0	33,750	2,000	48,218	0	0	0
Total Other Institutional Support		3,818,378	4,414,673	1,814,432	0	101,926	1,846,663	82,537	517,115	10,000	0	42,000

TOTAL INSTITUTIONAL SUPPORT		4,806,642	5,794,418	2,810,613	0	101,926	1,911,666	99,187	801,026	10,000	0	60,000
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OPERATIONS & MAINTENANCE OF PHYSICAL PLANT

110000-661000-1710	Admin. & Planning	111,961	135,919	101,766	0	0	3,557	1,593	29,003	0	0	0
110000-663000-1720	Maintenance	448,308	547,524	267,300	0	0	200,018	0	76,181	0	4,025	0
110000-664000-1720	ASUS Maintenance	127,475	157,313	61,911	0	0	73,732	0	17,645	0	4,025	0
110000-662000-1720	Grounds	131,640	151,696	78,995	0	0	50,187	0	22,514	0	0	0
110000-669000-1720	Custodial Care	728,618	740,477	0	0	0	740,477	0	0	0	0	0
110000-667000-1740	Utilities	428,750	375,013	0	0	0	375,013	0	0	0	0	0
110000-668000-1740	ASUS Utilities	165,000	150,000	0	0	0	150,000	0	0	0	0	0
TOTAL OPS & MAINTENANCE OF PHYSICAL PLANT		2,141,752	2,257,942	509,972	0	0	1,592,984	1,593	145,343	0	8,050	0

SCHOLARSHIPS

110000-689073-1830	ASUS VSO	5,000	5,000	0	0	0	0	0	0	0	0	5,000
110000-689018-1830	Academic	549,000	549,000	0	0	0	0	0	0	0	0	549,000
110000-689019-1830	Music Performance	45,000	45,000	0	0	0	0	0	0	0	0	45,000
110000-689016-1830	Leadership	23,000	23,000	0	0	0	0	0	0	0	0	23,000
110000-689020-1830	Theatre Performance	30,000	30,000	0	0	0	0	0	0	0	0	30,000
110000-689074-1830	Art Performance	4,000	4,000	0	0	0	0	0	0	0	0	4,000
110000-689012-1860	Over 60 Waiver	51,500	51,500	0	0	0	0	0	0	0	0	51,500
110000-689021-1830	Technical Scholarships	30,000	30,000	0	0	0	0	0	0	0	0	30,000

110000-689075-1830	Academic Opportunity	77,000	77,000	0	0	0	0	0	0	0	0	77,000
110000-689023-1820	ASUS Concurrent	285,000	285,000	0	0	0	0	0	0	0	0	285,000
110000-689017-1820	Concurrent	290,000	290,000	0	0	0	0	0	0	0	0	290,000
TOTAL SCHOLARSHIPS		1,389,500	1,389,500	0	0	0	0	0	0	0	0	1,389,500

STAFF BENEFITS

110000-691000-1910	Valic Retirement	165,075	0	0	0	0	0	0	0	0	0	0
110000-689010-1910	Group Insurance	1,421,380	0	0	0	0	0	0	0	0	0	0
110000-691000-1910	Teacher Retirement	117,580	0	0	0	0	0	0	0	0	0	0
110000-691000-1910	State Retirement	138,520	0	0	0	0	0	0	0	0	0	0
110000-691000-1910	Social Security	657,532	0	0	0	0	0	0	0	0	0	0
110000-691000-1910	TIAA-CREF	538,250	0	0	0	0	0	0	0	0	0	0
110000-691000-1910	Unemployment Insurance	5,675	5,675	0	0	0	5,675	0	0	0	0	0
110000-689009-1910	Tuition Remission	56,850	56,850	0	0	0	56,850	0	0	0	0	0
110000-691000-1910	Workers Compensation	52,350	50,000	0	0	0	50,000	0	0	0	0	0
110000-689072-1910	Career Service Awd.	58,500	56,000	0	0	0	56,000	0	0	0	0	0
TOTAL STAFF BENEFITS		3,211,712	168,525	0	0	0	168,525	0	0	0	0	0

TRANSFERS & OTHER

110000-689056-1921	Debt Retirement	1,165,130	1,165,130	0	0	0	0	0	0	0	0	1,165,130
110000-691000-1922	Reserve for EMP Lease	189,520	189,520	0	0	0	0	0	0	0	0	189,520
110000-691000-1923	Unexpended Plant	170,000	140,000	0	0	0	0	0	0	0	0	140,000
140001-691000-1930	Reserve Acad Excell Fee	20,000	20,000	0	0	0	0	0	0	0	0	20,000
140000-689064-1110	QIF Reserve	130,000	120,000	0	0	0	0	0	0	0	0	120,000
110000-691000-1923	Transfer to Auxiliary	47,046	42,000	0	0	0	0	0	0	0	0	42,000
110000-689057-1923	Reserve for Operations	326,642	250,000	0	0	0	0	0	0	0	0	250,000
TOTAL TRANSFERS & OTHER		2,048,338	1,926,650	0	0	0	0	0	0	0	0	1,926,650

TOTAL BEEBE BUDGET	22,636,012	22,666,026	9,758,100	1,281,435	413,193	4,627,952	224,742	2,781,058	10,000	47,132	3,522,414
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ASUB- HEBER SPRINGS CAMPUS EXPENDITURES

INSTRUCTION

Credit

170000-291500-1110	Business/Technology	58,345	76,473	59,512	0	0	0	0	16,961	0	0	0
170000-269002-1110	Education/Social Sci.	38,425	50,364	39,194	0	0	0	0	11,170	0	0	0
170000-265000-1110	English/Fine Arts	48,665	66,936	49,639	0	0	3,150	0	14,147	0	0	0
170000-274000-1110	Math/Science	197,231	258,511	201,176	0	0	0	0	57,335	0	0	0
170000-291908-1110	Marine Technology Program	42,964	57,009	43,548	0	0	1,050	0	12,411	0	0	0
170000-291907-1110	Welding	68,994	77,371	39,977	6,000	0	18,000	2,000	11,394	0	0	0
TOTAL TEACHING AND DEPT. OPS		454,624	586,664	433,046	6,000	0	22,200	2,000	123,418	0	0	0

Non-Credit

170000-232000-1131	Cont. Ed./Non-Credit	23,722	67,682	24,196	0	21,450	15,140	0	6,896	0	0	0
TOTAL HEBER SPRINGS INSTRUCTION		478,346	654,346	457,242	6,000	21,450	37,340	2,000	130,314	0	0	0

ACADEMIC SUPPORT

170000-293700-1450	Learning Center	111,943	130,962	72,881	0	33,792	2,653	865	20,771	0	0	0
TOTAL HEBER SPRINGS ACADEMIC SUPPORT		111,943	130,962	72,881	0	33,792	2,653	865	20,771	0	0	0

STUDENT SERVICES

170000-801000-1500	Student Services	0	0	0	0	0	0	0	0	0	0	0
170000-812000-1500	Admissions	56,880	61,101	33,293	0	7,920	9,100	1,300	9,488	0	0	0
170000-819002-1500	Student Activities	5,099	5,000	0	0	0	5,000	0	0	0	0	0
TOTAL HEBER SPRINGS STUDENT SERVICES		61,979	66,101	33,293	0	7,920	14,100	1,300	9,488	0	0	0

INSTITUTIONAL SUPPORT

170000-671000-1630	Campus Operations ASUHS	173,204	156,642	96,410	0	19,200	11,305	2,250	27,477	0	0	0
170000-687000-1630	Mail ASUHS	1,000	3,000	0	0	0	3,000	0	0	0	0	0
170000-703000-1630	Information Technology ASUHS	131,238	142,745	61,366	0	0	63,840	50	17,489	0	0	0
170000-685000-1630	Institutional Insurance	18,250	18,250	0	0	0	18,250	0	0	0	0	0
170000-612000-1620	Business Office ASUHS	35,648	47,054	34,984	0	0	980	1,120	9,970	0	0	0
170000-651000-1630	Campus Police ASUHS	50,938	44,766	32,640	0	0	1,724	1,100	9,302	0	0	0
TOTAL HEBER SPRINGS INSTITUTIONAL SUPPORT		410,278	412,457	225,400	0	19,200	99,099	4,520	64,238	0	0	0

MAINTENANCE

170000-663000-1720	Maintenance	281,533	305,486	63,083	0	0	224,424	0	17,979	0	0	0
170000-667000-1740	Utilities	175,000	180,000	0	0	0	180,000	0	0	0	0	0
TOTAL HEBER SPRINGS MAINTENANCE		456,533	485,486	63,083	0	0	404,424	0	17,979	0	0	0

SCHOLARSHIPS

170000-689016-1830	Leadership	2,000	2,000	0	0	0	0	0	0	0	0	2,000
170000-689018-1830	Academic Scholarship	70,000	70,000	0	0	0	0	0	0	0	0	70,000
170000-689021-1830	Academic Opportunity	9,500	9,500	0	0	0	0	0	0	0	0	9,500
170000-689012-1860	Over 60 Waiver	7,250	7,250	0	0	0	0	0	0	0	0	7,250
170000-689017-1820	Concurrent	50,000	50,000	0	0	0	0	0	0	0	0	50,000
170000-689080-1820	Tech Sch HS Seniors	7,500	7,500	0	0	0	0	0	0	0	0	7,500
TOTAL HEBER SPRINGS SCHOLARSHIPS		146,250	146,250	0	0	0	0	0	0	0	0	146,250

STAFF BENEFITS

170000-691000-1910	Valic Retirement	12,500	0	0	0	0	0	0	0	0	0	0
170000-691000-1910	Group Insurance	139,780	0	0	0	0	0	0	0	0	0	0
170000-691000-1910	Workers Comp	7,500	0	0	0	0	0	0	0	0	0	0
170000-691000-1910	Teacher Retirement	9,825	0	0	0	0	0	0	0	0	0	0
170000-691000-1910	State Retirement	28,650	0	0	0	0	0	0	0	0	0	0
170000-691000-1910	Social Security	48,735	0	0	0	0	0	0	0	0	0	0
170000-691000-1910	TIAA-CREF	43,850	0	0	0	0	0	0	0	0	0	0
170000-691000-1910	Unemployment Insurance	985	985	0	0	0	985	0	0	0	0	0
170000-689072-1910	Career Service Award	5,000	5,000	0	0	0	5,000	0	0	0	0	0
170000-689009-1860	Tuition Remission	8,000	8,000	0	0	0	8,000	0	0	0	0	0
TOTAL HEBER SPRINGS STAFF BENEFITS		304,825	13,985	0	0	0	13,985	0	0	0	0	0

TRANSFERS & OTHER

170000-689057-1923	Reserve for Operations	31,500	0	0	0	0	0	0	0	0	0	0
170000-689056-1921	Trans. To Debt Service	837,839	850,000	0	0	0	0	0	0	0	0	850,000
170000-691000-1923	Transfer to Auxiliary	4,000	5,000	0	0	0	0	0	0	0	0	5,000
140004-689064-1110	QIF Reserve	40,000	35,000	0	0	0	0	0	0	0	0	35,000
TOTAL HEBER SPRINGS TRANS & OTHER		913,339	890,000	0	0	0	0	0	0	0	0	890,000

TOTAL HEBER SPRINGS E&G BUDGET		2,883,493	2,799,587	851,899	6,000	82,362	571,601	8,685	242,790	0	0	1,036,250
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TOTAL EDUCATION & GENERAL BUDGET		25,519,505	25,465,613	10,609,999	1,287,435	495,555	5,199,553	233,427	3,023,848	10,000	47,132	4,558,664
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ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Enterprises
 Fiscal Year 2022/2023

Statement of Estimated Income

Banner FOAP	Description	Budgeted FY2021/22	Budgeted FY2022/23
Residence Halls			
310025-830000-526000-3110	Residence Halls	676,120	683,266
Staff Housing			
320225-689053-552000-3699	Staff Housing	34,400	34,400
Student Union			
	Rental Fees	500	500
310075-840000-554113-3300	Copier Revenue	200	200
TOTAL STUDENT UNION		700	700
Student Center Fees			
310075-840000-512836-3300	Student Cntr. Fee	165,223	163,570
ASUB Food Service			
310050-850001-567001-3200	Board Plan	609,338	623,450
310050-850002-567002-3200	Cash Sales	7,500	8,000
310050-850003-567003-3200	On Campus Catering	0	0
310050-850004-567003-3200	Catering Commission	2,500	2,000
TOTAL ASUB FOOD SERVICE		619,338	633,450
	ASUS Food Service	0	0
320050-880000-562150-3610	Vending	22,500	22,500

ASUB Bookstore

310100-860000-211618-1630	Revenue Sharing	65,000	70,000
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ASUS Bookstore

310100-860000-211618-1630	Revenue Sharing	15,000	15,000
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	Transfer from E&G	48,132	47,046
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TOTAL BEEBE AUX INCOME		2,344,836	1,645,327
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ASU-HEBER SPRINGS AUX INCOME**ASUHS BOOKSTORE**

310100-860000-211618-1630	Revenue Sharing	11,000	11,000
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Food Service

310200-850002-567002-3200	Individual Sales	1,250	1,250
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	Catering	500	500
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TOTAL ASUHS FOOD SERVICE		1,750	1,750
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320230-880000-569801-3610	Vending	2,750	2,750
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	Transfer from E&G	4,000	4,000
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TOTAL HEBER SPRINGS AUXILIARY INCOME		19,500	19,500
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TOTAL AUXILIARY INCOME		1,664,827	1,684,386
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ARKANSAS STATE UNIVERSITY-BEEBE
Auxiliary Budget
Fiscal Year 2022/2023

Statement of Budgeted Expenditures

Banner FOAP	Description	2021/22 TOTAL	2022/23 TOTAL	Salaries 2022/23	PT Labor 2022/23	Supplies & Serv. 2022/23	Travel 2022/23	Fringes 2022/23	Non Capital 2022/23	Capital 2022/23	Other 2022/23
BEEBE AUXILIARY											
RESIDENCE HALLS											
310025-830000-3110	Residence Halls	390,710	394,310	0	51,640	270,670	0	0	0	0	72,000
FOOD SERVICE											
310050-850000-3200	ASUB Food Service	523,550	556,210	0	0	556,210	0	0	0	0	0
310175-850000-3200	ASUS Food Service	2,500	2,500	0	0	2,500	0	0	0	0	0
TOTAL FOOD SERVICE		526,050	558,710	0	0	558,710	0	0	0	0	0
320200-293401-3080	STAFF HOUSING	4,000	0	0	0	0	0	0	0	0	0
310075-840000-3300	STUDENT CENTER	92838.7	110356.76	54812.76	17600	12500	9000	16444	0	0	0
310100-860000-3400	ASUB BOOKSTORE	0	0	0	0	0	0	0	0	0	0
310225-860001-3400	ASUS BOOKSTORE	0	0	0	0	0	0	0	0	0	0
STAFF BENEFITS											
320200-293401-3080	Group Insurance	18,149	0	0	0	0	0	0	0	0	0
320200-293401-3080	Valic Retirement	1,250	0	0	0	0	0	0	0	0	0
320200-293401-3080	Social Security	6,671	0	0	0	0	0	0	0	0	0
320200-293401-3080	TIAA Retirement	2,388	0	0	0	0	0	0	0	0	0
320200-293401-3080	Unemployment Insurance	290	90	0	0	90	0	0	0	0	0
320200-293401-3080	Worker's Compensation Ins.	1,025	120	0	0	120	0	0	0	0	0
320200-293401-3080	Career Service Award	1,800	800	0	0	800	0	0	0	0	0
TOTAL STAFF BENEFITS		31,573	1,010	0	0	1,010	0	0	0	0	0
TRANSFERS AND OTHER ITEMS											
310100-860000-1630	Transfer to Deferred Maintenance	25,655	26,000	0	0	0	0	0	0	0	26,000
	Reserve/Auxiliary Operations	0	0	0	0	0	0	0	0	0	0
310025-689056-1921	Transfer to Debt Service	590,000	590,000	0	0	0	0	0	0	0	590,000
TOTAL TRANSFERS & OTHER		615,655	616,000	0	0	0	0	0	0	0	616,000
TOTAL BEEBE AUXILIARY BUDGET		1,660,827	1,680,387	54,813	69,240	842,890	9,000	16,444	0	0	688,000
HEBER SPRINGS AUXILIARY											
310200-860000-3400	ASUBHS Bookstore	0	0	0	0	0	0	0	0	0	0
310150-850000-3200	ASUHS Food Service	4,000	4,000	0	0	4,000	0	0	0	0	0
310200-860002-3400	Reserve/Auxiliary Operations	0	0	0	0	0	0	0	0	0	0

TOTAL HEBER SPRINGS AUX EXPENSES	4,000	4,000	0	0	4,000	0	0	0	0	0
TOTAL AUXILIARY BUDGET	1,664,827	1,684,387	54,813	69,240	846,890	9,000	16,444	0	0	688,000

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other
Dean Arts & Humanities											
110000-261000-1110	198,233	272,940	180,887	0	32,500	6,200	1,800	51,553	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-261000-610100-1110	Brock, Dava L	Assoc Professor of Psychology	FAC	9	100%	6,000	6,000
110000-261000-610100-1110	Jones, David M	Professor of English	FAC	9	100%	8,000	8,000
110000-261000-610100-1110	Supratman, Foredy	Asst Prof Hist/Comp Religion	FAC	9	100%	6,000	6,000
110000-261000-611400-1110	Davis, Teddy L	Dean Arts&Human/Assoc Prof SS	NC	12	100%	84,660	86,353
110000-261000-612400-1110	Gibbons, Audra L (Robinson)	Administrative Specialist II	C	12	100%	24,358	24,845
110000-261000-612400-1110	Vaughan, Linda A	Administrative Specialist II	C	12	100%	24,358	24,845
110000-261000-612400-1110	Wallace, Lee A	Administrative Specialist II	C	12	100%	24,358	24,845
						177,734	180,887

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Education & Psychology											
110000-264000-1110	250,636	303,365	169,817	81,000	0	3,150	1,000	48,398	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-264000-610100-1110	Bramlett, Melanie A	Asst Professor of Education	FAC	9	100%	41,508	42,338
110000-264000-610100-1110	Brock, Dava L	Assoc Professor of Psychology	FAC	9	100%	46,592	47,524
110000-264000-610100-1110	Cook, Penny L	Instructor of Education	FAC	9	100%	39,194	39,977
110000-264000-610100-1110	Davis, Korey D	Instructor of Psychology	FAC	9	100%	39,194	39,977
						166,487	169,817

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Social Science

110000-269002-1110

	420,046	422,917	212,309	140,400	0	7,700	2,000	60,508	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-269002-610100-1110	Brent, James A	Professor History/Pol Science	FAC	9	100%	64,826	66,123
110000-269002-610100-1110	Cornell, Chester W	Asst Professor of History	FAC	9	100%	50,070	51,071
110000-269002-610100-1110	Johnson, Kevin B	Asst Professor of History	FAC	9	100%	50,070	51,071
110000-269002-610100-1110	Supratman, Foredy	Asst Prof Hist/Comp Religion	FAC	9	100%	43,181	44,044
						208,147	212,309

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Health & PE

110000-269000-1110

114,600	143,110	89,541	21,600	0	5,450	1,000	25,519	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-269000-610100-1110	Burke, Pamela H	Instructor Physical Education	FAC	9	100%	46,197	47,121
110000-269000-610100-1110	Burns, Charles	Instructor Physical Education	FAC	9	100%	41,588	42,420
						87,785	89,541

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

FA: Music

110000-267000-1110

	216,876	272,737	179,873	32,400	0	8,200	1,000	51,264	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-267000-610100-1110	Parker, Mary J	Asst Professor of Music	FAC	9	100%	44,356	45,243
110000-267000-610200-1110	Bartlett, Timothy L	Assoc Professor of Music	FAC	10	100%	62,631	63,884
110000-267000-610200-1110	Bristow, John B	Professor of Music	FAC	10	100%	69,359	70,746
						176,346	179,873

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

FA: Visual

110000-266000-1110

128,674	166,363	88,123	36,000	0	8,125	1,000	25,115	0	8,000	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-266000-610100-1110	Fernandez, Thomas P	Assistant Professor of Art	FAC	9	100%	43,740	44,614
110000-266000-610100-1110	Floryshak, Lisa M	Assistant Professor of Art	FAC	9	100%	41,185	43,508
						84,925	88,123

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

FA:Speech & Theatre

110000-268000-1110

	215,306	268,512	132,995	70,200	16,588	9,575	1,250	37,904	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-268000-610100-1110	Hargrove, Hope E	Instructor Theatre & Comm	FAC	9	100%	0	39,194
110000-268000-610100-1110	Thurman, Leslie S	Instructor of Speech	FAC	9	100%	45,124	46,026
110000-268000-610100-1110	VACANT	Instructor Theatre & Comm	FAC	8	100%	38,425	0
110000-268000-610200-1110	Gibbons, Ryan C	Asst Professor Comm/Theatre	FAC	10	100%	46,838	47,775
						130,387	132,995

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

English

110000-265000-1110

748,823	877,171	532,857	180,000	0	10,450	2,000	151,864	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-265000-610100-1110	Beck, Cynthia K	Asst Professor of English	FAC	9	100%	41,508	42,338
110000-265000-610100-1110	Chase, Sheila P	Asst Professor Rhetoric/Speech	FAC	9	100%	38,425	0
110000-265000-610100-1110	Eddleman, Stephanie K	Assoc Professor of English	FAC	9	100%	50,070	51,071
110000-265000-610100-1110	Foster, Vernon K	Asst Professor of English	FAC	9	100%	63,349	64,616
110000-265000-610100-1110	Jones, David M	Professor of English	FAC	9	100%	63,166	64,429
110000-265000-610100-1110	Knapp, Stephen J	Professor of English	FAC	9	100%	67,950	69,309
110000-265000-610100-1110	Lindsey, Suzanne E	Asst Professor of English	FAC	9	100%	56,983	58,123
110000-265000-610100-1110	Smith, Tiffany L	Asst Professor of English	FAC	9	100%	42,308	43,154
110000-265000-610100-1110	VACANT	Instructor of Spanish	FAC	9	100%	39,194	39,977
110000-265000-610100-1110	Walters, Vivian N	Instructor of English	FAC	9	100%	42,748	43,603
110000-265000-610100-1110	Whitehurst, Jodi N	Associate Professor English	FAC	9	100%	53,173	56,236
						558,874	532,857

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other
Dean of Math & Science											
110000-271000-1110	140,938	203,546	124,549	0	37,000	4,000	2,500	35,497	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-271000-610100-1110	Kirk, Judith H	Asst Professor of Mathematics	FAC	9	100%	6,000	6,000
110000-271000-610100-1110	Marquess, Jake R	Professor of Biology	FAC	9	100%	6,000	6,000
110000-271000-610100-1110	West, Alison J	Asst Professor of Math	FAC	9	100%	6,000	6,000
110000-271000-611400-1110	VACANT	Academic Dean/Assoc Professor	FAC	12	100%	80,580	82,192
110000-271000-611400-1110	Gullahorn, Kimberly M	Administrative Specialist II	C	12	100%	24,358	0
110000-271000-612400-1110	Dunn, Amber	Administrative Specialist II	C	12	100%	0	24,358
						122,938	124,549

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Director Allied Health

110000-280000-1110

37,958	50,483	35,045	0	0	1,150	4,300	9,988	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-280000-610100-1110	Scott, Joseph L Jr.	Dir All Health/Asst Prof Biology	FAC	9	100%	10,000	10,200
110000-280000-612400-1110	Johnston, Dianna D	Administrative Specialist II	C	12	100%	24,358	24,845
						34,358	35,045

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Director of Nursing
 110000-291000-1110

	83,810	107,117	82,192	0	0	0	1,500	23,425	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291000-611400-1110	Smith, Cindy A	Director of Nursing	FAC	12	100%	80,580	82,192
						80,580	82,192

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Physical Science

110000-272000-1110

171,425	132,262	46,352	58,200	5,500	8,500	500	13,210	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-272000-610100-1110	Haines, Lee B	Asst Professor Chemistry	FAC	9	100%	45,443	46,352
110000-272000-610802-1110	Simmons, Tuwanda	Assoc Professor Chemistry	FAC	9	100%	55,782	0
						101,225	46,352

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Math

110000-273000-1110

	436,373	483,008	291,913	91,200	0	15,700	1,000	83,195	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-273000-610100-1110	Brock, Daniel P	Asst Professor Mathematics	FAC	9	100%	58,383	59,551
110000-273000-610100-1110	Buford, Sarah E	Asst Professor Mathematics	FAC	9	100%	44,645	45,538
110000-273000-610100-1110	Gamalie, Ticu D	Asst Professor Mathematics	FAC	9	100%	47,635	48,588
110000-273000-610100-1110	Growns, Landon C	Instructor of Mathematics	FAC	9	100%	39,194	0
110000-273000-610100-1110	Jennings, Teresa J	Asst Professor Mathematics	FAC	9	100%	41,508	42,338
110000-273000-610100-1110	Kirk, Judith H	Asst Professor Mathematics	FAC	9	100%	50,869	51,887
110000-273000-610100-1110	Shults, Leslie A	Asst Professor Mathematics	FAC	9	100%	43,149	44,012
						325,383	291,913

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Biology

110000-274000-1110

516,712	633,918	379,041	96,600	5,500	44,250	500	108,027	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-274000-610100-1110	Bryant, Lisa G	Asst Professor of Biology	FAC	9	100%	50,130	51,133
110000-274000-610100-1110	Dunlap, Andrew B	Asst Prof Anatomy/Physiology	FAC	9	100%	0	49,088
110000-274000-610100-1110	Gordon, Meredith G	Asst Professor Biology/Botany	FAC	9	100%	42,303	43,150
110000-274000-610100-1110	Marquess, Jake R	Professor of Biology	FAC	9	100%	57,792	58,948
110000-274000-610100-1110	Meador, Melissa A	Assoc Professor of Biology	FAC	9	100%	49,088	0
110000-274000-610100-1110	Scott, Joseph L Jr.	Dir All Health/Asst Prof Biology	FAC	9	100%	43,149	44,012
110000-274000-610100-1110	Smith, Richard D	Asst Professor of Biology	FAC	9	100%	53,463	54,533
110000-274000-610100-1110	Weaver, Brian K	Asst Professor of Biology	FAC	9	100%	52,100	53,142
110000-274000-612400-1620	Davison, Cassidy	Laboratory Coordinator	C	9	100%	0	25,037
110000-274000-612400-1110	VACANT	Laboratory Coordinator	C	9	100%	25,037	0
						373,061	379,041

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Medical Laboratory Technology 110000-281000-1110	77,168	93,404	53,303	6,000	0	17,410	1,500	15,191	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-281000-610300-1110	Stubenrauch, Jennifer M	Asst Prof/Director of MLT	FAC	12	100%	52,258	53,303
						52,258	53,303

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

EMT/Paramedic

110000-285000-1110

152,231	223,428	94,841	47,400	3,575	27,900	6,100	27,030	0	16,582	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-285000-610100-1110	VACANT	Instructor of EMS	FAC	9	100%	39,194	39,977
110000-285000-610300-1110	Allen, Justin C	Program Mgr/Adv Instructor EMS	FAC	12	100%	53,788	54,864
						<u>92,982</u>	<u>94,841</u>

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Medical Records

110000-286000-1110

60,808	76,394	42,338	18,000	0	2,990	1,000	12,066	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-286000-610100-1110	Williams, Paula L	Adv Inst of Health Info Tech	FAC	9	100%	41,508	42,338
						41,508	42,338

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Nursing

110000-292000-1110

368,732 590,044 347,556 88,635 0 36,800 6,000 99,053 0 12,000 0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-292000-610100-1110	Blot, Amber N	Advanced Instructor of Nursing	FAC	9	100%	39,194	41,478
110000-292000-610100-1110	Dale, Amber D	Instructor of Nursing	FAC	12	100%	52,258	53,303
110000-292000-610100-1110	Fires, Dawn M	Advanced Inst of Nursing	FAC	9	100%	43,116	43,979
110000-292000-610100-1110	Hillman, Judith D	Advanced Instructor of Nursing	FAC	9	100%	42,715	0
110000-292000-610100-1110	Smallmon, Tracy J	Instructor of Nursing	FAC	9	100%	0	39,194
110000-292000-610300-1110	Ray, Tiffany V	Instructor of Nursing	FAC	12	100%	51,233	53,303
110000-292000-610300-1110	Newsom, Kevin	Inst of Nursing 1/2 year budget	FAC	12	100%	25,617	52,258
110000-292000-610300-1110	VACANT	Clinic/Simulation Coordinator	FAC	9	100%	0	38,425
110000-292000-610300-1110	VACANT	Inst of Nursing 1/2 year budget	FAC	12	100%	0	25,617
						254,132	347,556

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

**Pharmacy
 Technology**
 110000-283000-1110

3,600	80,551	52,258	0	0	12,400	1,000	14,893	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-283000-610300-1110	McGregor Liles, Janet	Advanced Instructor Pharm Tech	FAC	12	100%	0	52,258
						0	52,258

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Veterinary Technology 110000-282000-1110	265,724	342,010	207,848	4,800	8,448	52,865	8,812	59,237	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-282000-610200-1110	Coley, Kristie A	Assoc Prof/Dir of Vet Tech Pro	FAC	10	100%	113,913	116,191
110000-282000-610300-1110	Cain, Megan J	Advanced Instructor Vet Tech	FAC	12	100%	44,106	46,488
110000-282000-610300-1110	Hart, Tara C	Advanced Instructor Vet Tech	FAC	12	100%	42,812	45,169
						200,831	207,848

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Dean Career Education											
110000-291100-1110	165,795	179,741	127,036	0	5,000	11,000	500	36,205	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291100-610100-1110	Casey, James K	Master Inst CTE/Dir Career Ed	FAC	12	100%	8,000	8,000
110000-291100-610100-1110	Holobaugh, Derrick D	Adv Inst Computerized Mac Tech	FAC	10	100%	6,000	6,000
110000-291100-610100-1110	Wisdom, Charles W	Asst Professor of Agriculture	FAC	12	100%	6,000	6,000
110000-291100-611400-1110	Wiedmaier, Cheryl D	Academic Dean-Career Education	NC	12	100%	80,580	82,192
110000-291100-612400-1110	Hughey, Jodi L	Administrative Specialist II	C	12	100%	24,358	24,845
110000-291100-612400-1110	Wilkins, Ashley R	Administrative Specialist II	C	12	100%	24,358	0
						149,296	127,036

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Agriculture

110000-291200-1110

153,003	196,192	141,784	0	0	12,000	2,000	40,408	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291200-610300-1110	Sites, Jerry W	Asst Professor of Agriculture	FAC	12	100%	64,930	66,229
110000-291200-610300-1110	Wisdom, Charles W	Asst Professor of Agriculture	FAC	12	100%	74,073	75,555
						139,003	141,784

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Business Administration											
110000-291500-1110	341,265	354,690	218,436	54,000	2,500	15,000	2,500	62,254	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291500-610100-1110	Duncheon, Chad M	Instructor of Accounting	FAC	9	100%	39,194	39,977
110000-291500-610100-1110	Edrington, Jean A	Asst Professor of Business	FAC	9	100%	41,508	42,338
110000-291500-610100-1110	Hostetler, Michael L	Asst Professor of CIS	FAC	9	100%	39,194	41,477
110000-291500-610100-1110	Sapkota, Kayla N	Asst Professor of Business	FAC	9	100%	41,508	49,087
110000-291500-610100-1110	Spradlin, Tonia A	Asst Professor of Business	FAC	9	100%	44,663	45,556
						206,067	218,436

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Criminal Justice

110000-291800-1110

69,120	84,351	50,001	18,000	0	600	1,500	14,250	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291800-610100-1110	Phillips, Dawn D	Assoc Prof Criminal Just/Psy	FAC	9	100%	49,020	50,001
						49,020	50,001

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

HVAC

110000-291903-1110

	13,050	77,214	39,194	10,800	0	12,650	3,400	11,170	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291903-610802-1110	Cooper, Brad J	Instructor of HVAC	FAC	9	100%	0	39,194
						0	39,194

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup& Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other
Industrial Technology Program											
110000-291904-1110											
	55748	10000	0	0	0	8000	2000	0	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291904-610100-1110	Hillman, Thomas W Jr	Instructor Industrial Tech	FAC	9	100%	43,548	0
						43,548	0

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Computer System Technology											
110000-291700-1110	180,471	228,736	146,791	24,000	0	13,110	3,000	41,835	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291700-610100-1110	Dieutto, Kellie T	Advanced Instructor CSNT	FAC	9	100%	41,907	42,745
110000-291700-610100-1110	Goodman, Michael W	Master Inst CS & Network Tech	FAC	9	100%	57,557	61,708
110000-291700-610100-1110	Nesmith, Suzanne M	Advanced Instructor CSNT	FAC	9	100%	41,508	42,338
						140,972	146,791

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Automotive Technology 110000-291400-1110	69,188	72,510	42,420	0	0	15,600	2,400	12,090	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291400-610100-1110	Querry, Dean D	Instructor Automotive Tech	FAC	9	100%	41,588	42,420
						41,588	42,420

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

CADD

110000-291600-1110

151,097	191,020	131,066	9,600	0	10,200	2,800	37,354	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291600-610200-1110	Treat, Edward A	Senior Instructor of CADD	FAC	10	100%	51,632	52,665
110000-291600-610300-1110	Casey, James K	Master Inst CTE/Dir Career Ed	FAC	12	100%	76,864	78,401
						128,496	131,066

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Agriculture Equipment Tech 110000-291300-1110	151,294	159,769	105,462	0	0	18,250	6,000	30,057	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291300-610100-1110	Taillon, Shawn M	Dept Head/Adv Inst Agri Eq Tec	FAC	12	100%	61,550	0
110000-291300-610100-1110	Yokley, Stephen A	Adv Instructor Ag Equip Tech	FAC	9	100%	43,394	44,262
110000-291300-610300-1110	Selvidge, Jake	Dept Head/Adv Inst Agri Eq Tec	FAC	12	100%	0	61,200
						104,944	105,462

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Diesel

110000-291901-1110

76,508	97,959	43,548	14,400	9,600	15,600	2,400	12,411	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291901-610200-1110	Selvidge, Jake T	Instructor Diesel Technology	FAC	10	100%	45,308	0
110000-291901-610200-1110	Tate, Charles M	Instructor Diesel Technology	FAC	10	100%	0	43,548
						45,308	43,548

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Machining

110000-291906-1110

100,965	140,495	68,712	27,600	9,600	12,600	2,400	19,583	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291906-610100-1110	Petty, Joe A	Instructor Specialized Machining	FAC	9	100%	67,365	68,712
						67,365	68,712

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Welding

110000-291907-1110

86,224	91,664	39,194	12,000	0	26,900	2,400	11,170	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-291907-610100-1110	Dunn, Matthew T	Instructor of Welding	FAC	9	100%	0	39,194
110000-291907-610100-1110	McKinney, Terry W	Instructor of Welding	FAC	9	100%	44,924	0
						44,924	39,194

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other
Little Rock Air Force Base											
110000-213000-1110											
	143,545	185,685	112,330	0	0	37,841	3,500	32,014	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-213000-611400-1110	Harmon, Jennifer	Coord of Campus Operations	NC	12	100%	40,800	41,616
110000-213000-611400-1110	Johnson, Carmen M	Testing Admin/Enrollment Couns	NC	12	100%	0	38,760
110000-213000-612400-1110	Barnhill, Taylor L	Program Coordinator-LRAFB	C	12	100%	0	31,954
110000-213000-612400-1110	VACANT	Program Coordinator-LRAFB	C	12	100%	31,954	0
110000-213000-612400-1110	VACANT	Instructor/Testing Coord	C	12	100%	38,250	0
						111,004	112,330

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Distance Education

110000-211000-1110

141,695	257,504	117,677	0	3,000	100,289	500	33,538	0	2,500	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-211000-611400-1110	Ungerank, Stephanie S	Director of Distance Education	NC	12	100%	51,000	52,020
110000-211000-612400-1110	Lane, Daphnie M	HEI Prog Coord for Dist Learning	C	12	100%	33,248	33,913
110000-211000-612400-1110	VACANT	Multi Media Specialist	C	11	100%	0	31,744
110000-211000-612400-1110	Yankowskas, John V	Multi Media Specialist	C	12	100%	31,121	0
						115,369	117,677

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Off-Campus/Dual Credit Programs											
110000-212000-1132	74,893	98,245	65,171	0	7,500	5,600	1,400	18,574	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-212000-611400-1132	Hankins, Ashley N	Concurrent Enrollment Coord	NC	12	100%	39,535	40,326
110000-212000-612400-1132	Stane, Megan R	Administrative Specialist II	C	12	100%	24,358	0
110000-212000-612400-1132	VACANT	Administrative Specialist II	C	12	100%	0	24,845
						63,893	65,171

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
WorkForce/ Com Education											
110000-232000-1131	161,910	191,242	101,959	0	39,375	17,950	2,900	29,058	0	0	

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-232000-611400-1131	Lyon, Kelly H	Director Workforce & Comm Dev	NC	12	100%	61,200	62,424
110000-232000-611400-1131	VACANT	Coordinator of Workforce Dev	NC	12	100%	38,760	39,535
						99,960	101,959

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

ASUS Media Center

110000-224000-1420

56,793	72,324	50,758	0	0	900	0	14,466	0	0	6,200
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-224000-611400-1420	Cherry, Cheryl D	Media Specialist/LC Coord	NC	12	100%	49,763	50,758
						49,763	50,758

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Library Operations

110000-221000-1420

342,216	389,046	284,086	0	0	22,995	1,000	80,965	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-221000-611400-1420	Russ, Ronald S	Assistant Librarian	NC	12	100%	50,024	51,024
110000-221000-611400-1420	Smith, Tracy D	Head Librarian	NC	12	100%	71,692	73,126
110000-221000-612400-1420	Clowers, John E	Library Supervisor	NC	12	100%	34,972	35,671
110000-221000-612400-1420	Dailey, Kimberly D	Library Technician	NC	12	100%	24,583	25,075
110000-221000-612400-1420	Frost, April D	Library Technician	NC	12	100%	24,583	25,075
110000-221000-612400-1420	Gibson, Ashley F	Administrative Specialist I	C	12	100%	23,722	24,197
110000-221000-612400-1420	McGillvray, Mathew R	Library Technician	NC	12	100%	24,583	25,075
110000-221000-612400-1420	Stane, Megan R	Library Technician	C	12	100%	0	24,845
110000-221000-612400-1420	Stone, Amber E	Library Technician	C	12	100%	24,358	0
						278,517	284,086

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Advanced Studies

110000-215000-1450

27,583	35,221	25,075	0	100	2,900	0	7,146	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-215000-612400-1450	Hastings, Kelli A	Administrative Specialist II	C	12	100%	24,583	25,075
						24,583	25,075

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Learning Center

110000-293700-1450

214,251	278,797	163,933	0	50,320	16,673	1,150	46,721	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-293700-611400-1450	Bell, Joshua Z	Student Development Specialist	NC	12	100%	36,443	37,172
110000-293700-611400-1450	Burton, Catherine S	Director Advising & Learning	NC	12	100%	52,854	56,000
110000-293700-611400-1450	Dicken, Stacey K	Student Development Specialist	NC	12	100%	0	34,680
110000-293700-611400-1450	George, Kenna L	Student Development Specialist	NC	12	100%	35,374	0
110000-293700-611400-1450	Hawkins, Sharon J	Student Development Specialist	NC	12	100%	35,374	36,081
						160,045	163,933

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
IT Computer Lab Support 110000-706000-1450	35,736	41,606	30,433	0	0	2,400	100	8,673	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-706000-611400-1450	Counts, Robert E	Computer Lab Technology	NC	12	100%	29,836	30,433
						29,836	30,433

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Farm & Livestock

110000-293400-1450

	95,083	94,508	29,625	0	11,440	33,900	1,100	8,443	0	0	10,000
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-293400-611400-1450	Wisdom, Charles W	Asst Professor of Agriculture	FAC	12	100%	2,000	2,000
110000-293400-612400-1450	Kelley, Ronnie D	Farm Foreman	C	12	100%	27,083	27,625
						29,083	29,625

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Registrar

110000-819001-1500

166,765	272,541	203,612	0	0	9,300	1,600	58,029	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-819001-611400-1500	Bittle, Tyler D	Registrar	NC	12	100%	59,303	0
110000-819001-611400-1500	Jones, Lisa M	Records Coordinator	NC	12	100%	32,252	0
110000-819001-611400-1500	Jones, Lisa M	Records Manager	NC	12	100%	0	37,740
110000-819001-611400-1500	Martin, April M	Registrar	NC	12	100%	0	61,200
110000-819001-611400-1500	Tucker, Tonya M	Associate Registrar	NC	12	100%	38,106	0
110000-819001-611400-1500	Tucker, Tonya M	Associate Registrar	NC	12	100%	0	42,840
110000-819001-611400-1500	VACANT	Records Coordinator	NC	12	100%	0	33,677
110000-819001-612400-1500	Ahearn, Melissa D	Records Management Analyst	C	12	100%	27,603	28,155
						157,265	203,612

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other
Student Success Center											
110000-819004-1500	274,873	267,262	200,923	0	0	6,076	3,000	57,263	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-819004-611400-1500	Abbott, Timothy P	Coordinator of Testing	NC	12	100%	43,730	44,605
110000-819004-611400-1500	Downey-Rutledge, Jennifer R	Counselor	NC	12	100%	44,167	0
110000-819004-611400-1500	Henry, Jason M	Director of Student Engagement	NC	12	100%	57,742	0
110000-819004-611400-1500	Marzewski, Tisha L	Coordinator of Dis Services	NC	12	100%	47,795	48,751
110000-819004-611400-1500	Medley, Kayla J	Counselor/Student Success Coach	NC	12	100%	0	37,740
110000-819004-612400-1500	Luten, Tonya S	Fiscal Support Specialist	C	12	100%	28,458	29,027
110000-819004-611400-1500	Chambers, Abraham III	Counselor	NC	12	100%	43,730	0
110000-819004-611400-1500	Corley, Jared	Counselor/Student Success Coach	NC	12	100%	0	40,800
						265,623	200,923

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Financial Aid

110000-815000-1500

310,875	367,329	248,608	0	11,440	31,428	5,000	70,853	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-815000-611400-1500	Bell, Katie E	Verification Coordinator	NC	12	100%	0	35,700
110000-815000-611400-1500	Burgoyne, Bonnie L	Director Financial Aid	NC	12	100%	66,856	0
110000-815000-611400-1500	Jones, Angela G	Assoc Director Financial Aid	NC	12	100%	51,000	0
110000-815000-611400-1500	Jones, Angela G	Director Financial Aid	NC	12	100%	0	58,783
110000-815000-611400-1500	Shearer, Dixie L	Verification Coordinator	NC	12	100%	30,433	0
110000-815000-611400-1500	Shearer, Dixie L	Assoc Director Financial Aid	NC	12	100%	0	42,840
110000-815000-612400-1500	Burroughs, Sarah K	Financial Aid Analyst	C	12	100%	30,433	31,042
110000-815000-612400-1500	Ellis, Jessica R	Administrative Specialist II	C	12	100%	24,358	0
110000-815000-612400-1500	Smith, Gerald E Jr	Financial Aid Analyst	C	12	100%	0	24,845
110000-815000-612400-1500	VACANT	Financial Aid Analyst	C	12	100%	30,433	31,041
110000-815000-612400-1500	Vacant (Bell Katie E)	Financial Aid Specialist	C	12	100%	27,603	0
110000-815000-612400-1500	Vaughan, Kelly	Administrative Specialist II	C	12	100%	0	24,358
						261,115	248,608

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Admissions

110000-812000-1500

234,530	295,223	184,485	0	10,560	41,100	6,500	52,578	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-812000-611400-1500	Bittle, Tyler D	Director of Admissions	NC	12	100%	0	60,489
110000-812000-611400-1500	Carson, Patricia K	Student Recruitment Coord	NC	12	100%	42,448	0
110000-812000-611400-1500	Dicken, Stacey K	Student Recruiter	NC	12	100%	31,212	0
110000-812000-611400-1500	George, Jennifer L	Student Recruitment Coord	NC	12	100%	0	42,840
110000-812000-611400-1500	Juarez, Christian P	Admissions Counselor	NC	12	100%	0	32,640
110000-812000-611400-1500	VACANT	Director of Admissions	NC	12	100%	60,000	0
110000-812000-612400-1500	Cook, Tara R	Admissions Specialist	C	12	100%	0	24,018
110000-812000-612400-1500	Davis, Brandy M	Admissions Specialist	C	12	100%	24,018	24,498
110000-812000-612400-1500	VACANT	Student Account Specialist	C	12	100%	24,358	0
						182,036	184,485

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Dean of Students
110000-810000-1500

63,000	128,902	97,200	0	0	850	3,150	27,702	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-810000-611000-1500	VACANT	Dean of Students	NC	12	100%	60,000	0
110000-810000-611000-1500	VACANT	Coordinator of Student Life	NC	12	100%	0	36,000
110000-810000-611400-1500	Tucker, Zackery A	Dean of Students	NC	12	100%	0	61,200
						60,000	97,200

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

ASUS Admissions

110000-813000-1500

25,757	32,700	24,358	0	0	1,200	200	6,942	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-813000-612400-1500	Houchin, Virginia D	Administrative Specialist II	C	12	100%	0	24,358
110000-813000-612400-1500	Mansur, Natascia	Administrative Specialist II	C	12	100%	24,358	0
						24,358	24,358

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Chancellors Office

110000-101000-1610

	270,252	348,133	242,594	0	0	7,400	11,000	69,139	0	0	18,000
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-101000-611400-1610	Gullahorn, Kimberly M	Executive Asst to Chancellor	NC	12	100%	0	36,720
110000-101000-611400-1610	Kiihnl, Melanie A	Executive Asst to Chancellor	NC	12	100%	36,414	0
110000-101000-611400-1610	Methvin, Jennifer L	Chancellor	NC	12	100%	201,838	205,874
						238,252	242,594

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
AVC Institutional Advancement											
110000-103000-1630	257,493	343,862	241,330	0	0	32,703	1,050	68,779	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-103000-611400-1630	Cole, Andrea E	Development Officer/Major Gift	NC	12	100%	57,222	58,366
110000-103000-611400-1630	Jackson, Rose M	Assoc VC Institutional Advance	NC	12	100%	80,386	81,994
110000-103000-611400-1630	VACANT	Special Events/Comm Relat Coor	NC	12	100%	0	42,000
110000-103000-612400-1630	Frame, Rosemary	Administrative Specialist III	C	12	100%	30,210	30,815
110000-103000-612400-1630	George, Jennifer L	Special Events/Comm Relat Coor	C	12	100%	31,954	0
110000-103000-612400-1630	VACANT	Multi-Media Specialist	C	12	100%	27,603	28,155
						227,375	241,330

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

VC Student Services

110000-801000-1500

137,358	172,587	125,126	0	0	9,800	2,000	35,661	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-801000-611400-1500	Mayes, David M	VC Student Services/CSSO	NC	12	100%	96,900	98,838
110000-801000-612400-1500	Colon, Cynthia A	Administrative Specialist III	C	12	100%	28,458	0
110000-801000-612400-1500	Tober, Patricia	Administrative Specialist II	C	12	100%	0	26,288
						125,358	125,126

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
VC Finance & Administration											
110000-601000-1620	164,227	213,912	163,278	0	0	3,500	600	46,534	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-601000-611400-1610	Moore, Roger L	VC Finance & Admin/CFO	NC	12	100%	124,848	127,345
110000-601000-612400-1610	Long, Nola G	Fiscal Support/Travel Supervisor	C	12	100%	35,229	35,933
						160,077	163,278

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

VC for Academics

110000-201001-1110

158,934	301,251	223,853	0	0	11,600	2,000	63,798	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-201001-611400-1110	Goodner, Jason S	VC for Academics/Asst Prof Soc	NC	12	100%	119,646	122,039
110000-201001-611400-1110	VACANT	AVC for Academics	NC	12	100%	0	75,000
110000-201001-612400-1110	Parsons, Christina K	Administrative Specialist III	C	12	100%	26,288	26,814
						145,934	223,853

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Business Office
110000-611000-1620

	282,115	311,097	196,912	0	0	10,665	5,400	56,120	0	0	42,000
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-611000-611400-1620	Clark, Shane G	Student Accounts Manager	NC	12	100%	40,800	0
110000-611000-611400-1620	Crain, William B	Student Accounts Manager	NC	12	100%	0	41,616
110000-611000-611400-1620	Perkins, Janice	Assoc VC of Finance	NC	12	100%	0	66,300
110000-611000-611400-1620	Smith, Kayla	Assoc VC for Finance	NC	12	100%	67,626	0
110000-611000-612400-1620	Blackmon, Cammi S	Student Accounts Coordinator	C	12	100%	30,600	31,212
110000-611000-612400-1620	Dobbins, Dana L	Accountant I	C	12	100%	31,954	32,593
110000-611000-612400-1620	Ford, Anna J	Student Accounts Specialist	C	12	100%	24,697	25,191
110000-611000-612400-1620	Phelps, Lea A	Student Accounts Specialist	C	12	100%	24,697	0
						220,374	196,912

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Business Office ASUS 110000-612000-1620	31,610	41,376	31,732	0	0	400	200	9,044	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-612000-611400-1620	Wallace Marla J	Business Manager-Searcy	NC	12	100%	31,110	31,732
						31,110	31,732

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Purchasing/Central Stores											
110000-641000-1620											
	169,747	224,054	165,139	0	0	11,550	300	47,065	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-641000-611400-1620	Lancaster, Robin G	Executive Dir of Procurement	NC	12	100%	69,668	71,061
110000-641000-612400-1620	Adams, Mark L	Buyer	C	12	100%	34,592	35,284
110000-641000-612400-1620	Davidson, James L	Purchasing Specialist	C	12	100%	31,353	31,980
110000-641000-612400-1620	Palmisano, William D	Purchasing Technician	C	12	100%	26,288	26,814
						161,901	165,139

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Campus Operations ASUS											
110000-672000-1630	149,530	215,526	141,804	0	15,660	16,034	1,614	40,414	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-672000-611400-1820	Lambert, Angel M	Veteran/Military Affairs Couns	NC	12	100%	0	44,880
110000-672000-611400-1820	Owens, LaShanda G	Campus Operations Manager	NC	12	100%	67,524	68,874
110000-672000-611400-1500	VACANT	Veteran/Military Affairs Couns	NC	12	100%	40,000	0
110000-672000-612400-1630	Curtis, Saudia J	Administrative Specialist II	C	12	100%	24,358	0
110000-672000-612400-1820	Mansur, Natascia	Administrative Specialist III	C	12	100%	0	28,050
						131,882	141,804

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Controller's Office

110000-621000-1620

164,096	241,100	152,568	0	38,500	5,650	900	43,482	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-621000-611400-1620	Beadle, Sarah A	Asst Controller/Grants Coord	NC	12	100%	44,217	45,101
110000-621000-611400-1620	Ward, Mary K	Controller	NC	12	100%	65,025	0
110000-621000-611400-1620	Ward, Mary K	Controller	NC	12	100%	0	69,360
110000-621000-612400-1620	Crymes, Cathy A	Accountant II	C	12	100%	37,360	38,107
						146,602	152,568

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Institutional Effect/Research 110000-102000-1630	132,310	165,590	124,848	0	0	960	4,200	35,582	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-102000-611400-1630	Brown, Katie D	Research Analyst	NC	12	100%	45,900	41,616
110000-102000-611400-1630	Vaughn, Katherine L	Assoc VC Institutional Effect	NC	12	100%	81,600	83,232
						127,500	124,848

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Marketing & Public Relations											
110000-104000-1630	259,766	278,391	148,701	0	4,730	80,173	2,407	42,380	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-104000-611400-1630	Keller Flanery, Hannah E	Dir Marketing/Public Relations	NC	12	100%	0	56,100
110000-104000-611400-1630	Marzewski, Jason A	Project Prog Spec/Graphic Artist	NC	12	100%	37,514	38,264
110000-104000-611400-1630	Moore, Keith E	Exe Dir Public Relations/Mktng	NC	12	100%	64,309	0
110000-104000-611400-1630	VACANT	Digital Media Specialist	NC	11	100%	37,740	0
110000-104000-612400-1630	Chambers, Ruth C	Inst Printer/Coord of Pub Relation	C	12	100%	29,859	30,457
110000-104000-612400-1630	Hall, Charlotte J	Administrative Specialist II	C	12	100%	24,358	0
110000-104000-612400-1630	VACANT	Administrative Specialist II	C	12	100%	0	23,880
						193,780	148,701

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

**ASUS Information
 Tech Services**

110000-703001-1630

85,912 98,323 56,730 0 0 24,925 500 16,168 0 0 0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-703001-611400-1630	Neal, Bryce A	Information Technology Manager	NC	12	100%	36,990	37,730
110000-703001-611400-1630	Sanders, Keith A	Network Support Analyst	NC	12	50%	17,614	19,000
						54,604	56,730

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Information Tech Services

110000-703000-1630

1,551,606 1,766,082 438,821 0 20,416 1,171,031 750 125,064 10,000 0 0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-703000-611400-1630	Fincher, Donald W	Dir Enterprise Application Sys	NC	12	100%	90,548	0
110000-703000-611400-1610	Fincher, Donald W	Interim Vice Chancellor of ITS	NC	12	100%	0	0
110000-703000-611400-1630	Fincher, Donald W	Vice Chancellor of ITS	NC	12	100%		105,000
110000-703000-611400-1630	Hancock, Keegan D	Computer Lab Technician	NC	12	100%	0	29,836
110000-703000-611400-1630	Harness, David S	Application Analyst	NC	12	100%	36,990	37,730
110000-703000-611400-1630	Lawrence, Jakob B	Computer Support Technician	NC	12	100%	30,433	31,041
110000-703000-611400-1630	Lewis, Leon Jr.	VC/Chief Info Tech Officer	NC	12	100%	96,757	0
110000-703000-611400-1630	McMenamin, Ralph L	Information Technology Manager	NC	12	100%	40,371	41,178
110000-703000-611400-1630	Morris, Samuel J	Network & Systems Manager	NC	12	100%	42,656	47,500
110000-703000-611400-1630	Utley, Danya L	Director of IT Client Services	NC	12	100%	56,100	57,222
110000-703000-611400-1630	VACANT	Data Base Analyst	NC	12	100%	55,000	0
110000-703000-611400-1630	Winter, James L	Director of Infrastructure	NC	12	100%	57,843	62,500
110000-703000-612400-1630	Depaepe, Kelly L	Administrative Specialist III	C	12	100%	26,288	26,814
110000-703000-612400-1630	VACANT	Computer Lab Technician	C	12	100%	29,836	0
						562,823	438,821

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Human Resources

110000-631000-1630

	216,097	293,850	187,992	0	22,620	19,160	10,500	53,578	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-631000-611400-1630	Carr, Donna T	Benefits Specialist	NC	12	100%	45,016	45,916
110000-631000-611400-1630	Ray, Kenneth G	Student Recruitment Specialist	NC	12	100%	29,791	0
110000-631000-611400-1630	Ray, Kenneth G	Emergency Mgmt/HR Coordinator	NC	12	100%	0	36,720
110000-631000-611400-1630	Roper, Teri L	Director of Human Resources	NC	12	100%	66,300	67,626
110000-631000-612400-1630	Purnell, Tamara L	Emp Recruitment/Benefits Coord	C	12	100%	36,990	37,730
						178,097	187,992

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Campus Police

110000-651000-1630

	258,317	253,153	169,185	0	0	33,750	2,000	48,218	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-651000-611400-1630	Magby, Kraig W	Public Safety Officer	NC	12	100%	34,592	35,284
110000-651000-611400-1630	Martin, Jim J	HE Public Safety Supervisor	NC	12	100%	42,045	42,886
110000-651000-611400-1630	Scroggins, Leslie D	Public Safety Officer	NC	12	100%	31,954	32,593
110000-651000-611400-1630	Watson, Michael P SR	Public Safety Officer	NC	12	100%	32,918	33,577
110000-651000-612400-1630	VACANT	Administrative Specialist II	C	12	100%	24,358	24,845
						165,867	169,185

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Administration & Planning											
110000-661000-1710	111,961	135,919	101,766	0	0	3,557	1,593	29,003	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-661000-611400-1710	Brackett, Patricia J	Maintenance Program Coord	NC	12	100%	33,471	34,140
110000-661000-611400-1710	Hastings, Mark A	Director of Physical Plant	NC	12	100%	66,300	67,626
						99,771	101,766

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

Maintenance

110000-663000-1720

448,308	547,524	267,300	0	0	200,018	0	76,181	0	4,025	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-663000-611400-1720	Brucks, Bill A	Skilled Tradesman-Carpenter	NC	12	100%	34,972	35,671
110000-663000-611400-1720	Chandler, James B	Skilled Tradesman-HVAC	NC	12	100%	30,433	31,041
110000-663000-611400-1720	Haskins, Larry L	Skilled Tradesman-HVAC	NC	12	100%	32,944	33,603
110000-663000-611400-1720	Henry, Bryan D	Skilled Trades Supervisor	NC	12	100%	38,250	39,015
110000-663000-611400-1720	Lackey, Joshua R	Skilled Tradesman-Carpenter	NC	12	100%	31,042	31,663
110000-663000-611400-1720	Lawson, Timmothy D	Skilled Tradesman-Electrical	NC	12	100%	30,433	31,041
110000-663000-611400-1720	Roland, William J	Skilled Tradesman-Painter	NC	12	100%	32,944	33,603
110000-663000-611400-1720	Warnick, Larry R II	Skilled Tradesman-Plumber	NC	12	100%	31,042	31,662
						262,059	267,300

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

ASUS Maintenance

110000-664000-1720

	127,475	157,313	61,911	0	0	73,732	0	17,645	0	4,025	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-664000-611400-1720	Lackey, David B	Maintenance Coordinator	NC	12	100%	36,465	0
110000-664000-611400-1720	Lackey, Douglas L	Campus Skilled Trades Supervisor	NC	12	100%	0	36,720
110000-664000-612400-1720	Cordell, Kevin J	Equipment Mechanic	C	12	100%	24,697	25,191
						61,162	61,911

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Grounds

110000-662000-1720

131,640	151,696	78,995	0	0	50,187	0	22,514	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
110000-662000-612400-1720	McKinney, Carol L	Landscape Supervisor	C	12	100%	29,881	30,479
110000-662000-612400-1720	Robinson, Jimmy R	Maintenance Assistant-Grounds	C	12	100%	0	24,018
110000-662000-612400-1720	Scott, Clayton J	Maintenance Assistant	C	12	100%	24,018	24,498
110000-662000-612400-1720	VACANT	Maintenance Assistant-Grounds	C	12	100%	23,956	0
						77,855	78,995

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Business/Technology
170000-291500-1110

	58,345	76,473	59,512	0	0	0	0	16,961	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-291500-610100-1110	Devine, James D	Asst Professor of Business	FAC	9	100%	58,345	59,512
						58,345	59,512

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Education/Social Science											
170000-269002-1110	38,425	50,364	39,194	0	0	0	0	11,170	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-269002-610100-1110	Harris, Emily A	Instructor of Education	FAC	9	100%	0	39,194
170000-269002-610100-1110	VACANT	Instructor of Education	FAC	9	100%	38,425	0
						38,425	39,194

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

English/Fine Arts
170000-265000-1110

48,665	66,936	49,639	0	0	3,150	0	14,147	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-265000-610100-1110	Comstock, Mary A	Instructor of English	FAC	9	100%	48,665	49,639
						48,665	49,639

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Math/Science

170000-274000-1110

170000-274000-1110	197,231	258,511	201,176	0	0	0	0	57,335	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-274000-610100-1110	Clark, Linda G	Asst Professor of Science	FAC	9	100%	53,650	54,723
170000-274000-610100-1110	Crow, Jeffrey W	Asst Professor of Math	FAC	9	100%	47,889	48,847
170000-274000-610100-1110	McCastlain, John C	Asst Professor of Biology	FAC	9	100%	49,063	50,044
170000-274000-610100-1110	West, Alison J	Asst Professor of Math	FAC	9	100%	46,629	47,562
						197,231	201,176

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Marine Technology Program											
170000-291908-1110	42,964	57,009	43,548	0	0	1,050	0	12,411	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-291908-610200-1110	Bennett, Jeffrey E	Instructor Marine Technology	FAC	10	100%	0	43,548
170000-291908-610200-1110	VACANT	Instructor Marine Technology	FAC	9	100%	42,964	0
						42,964	43,548

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Welding

170000-291907-1110

68,994	77,371	39,977	6,000	0	18,000	2,000	11,394	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-291907-610100-1110	Ponder, Hayden C	Instructor of Welding	FAC	9	100%	39,194	39,977
						39,194	39,977

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Continuing Ed./ Non-Credit											
170000-232000-1131	23,722	67,682	24,196	0	21,450	15,140	0	6,896	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-232000-612400-1131	Hayes, Victoria G	Administrative Specialist I	C	12	100%	0	24,196
170000-232000-612400-1131	Humphrey, Corinthia C	Administrative Specialist I	C	12	100%	23,722	0
						23,722	24,196

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Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Learning Center
 170000-293700-1450

	111,943	130,962	72,881	0	33,792	2,653	865	20,771	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-293700-611400-1450	Mosley, Cynthia M	Advising/LC Coord-HS StuDevSpe	NC	12	100%	38,760	39,535
170000-293700-611400-1450	Schueren, Denise A	Advisor & CE Coordinator	NC	12	100%	32,692	33,346
						71,452	72,881

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Admissions

170000-812000-1500

56,880	61,101	33,293	0	7,920	9,100	1,300	9,488	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-812000-611400-1500	Ware, Victoria E	Coordinator of Admissions	NC	12	100%	32,640	33,293
						32,640	33,293

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Campus Operations ASUHS											
170000-671000-1630	173,204	156,642	96,410	0	19,200	11,305	2,250	27,477	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-671000-611400-1630	McMichael, Cody W	Campus Operations Manager	NC	12	100%	64,309	65,595
170000-671000-611400-1630	VACANT	Coordinator of Campus Relation	NC	12	100%	45,900	0
170000-671000-612400-1630	Van Horn, Sharon	Administrative Specialist III	C	12	100%	30,210	30,815
						140,419	96,410

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Information Technology ASUHS 170000-703000-1630	131,238	142,745	61,366	0	0	63,840	50	17,489	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-703000-611400-1630	McMahan, James D	Information Tech Manager	NC	12	100%	41,535	42,366
170000-703000-611400-1630	Sanders, Keith A	Network Support Analyst	NC	12	50%	17,615	19,000
						59,150	61,366

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	Fringe Benefits	Non-Cap	Cap. Out.	Other

**Business Office
 ASUHS**
 170000-612000-1620

	35,648	47,054	34,984	0	0	980	1,120	9,970	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-612000-611400-1620	Arnold, Jesse D	Business Manager ASUHS	NC	12	100%	34,298	34,984
						34,298	34,984

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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other
Campus Police ASUHS											
170000-651000-1630	50,938	44,766	32,640	0	0	1,724	1,100	9,302	0	0	0

Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-651000-611400-1630	Cooper, Robbie H	Public Safety Officer	NC	12	100%	34,592	0
170000-651000-611400-1630	Williams, John A Jr	Public Safety Officer	NC	12	100%	0	32,640
						34,592	32,640

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	2021/22	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
Banner FOAP	TOTAL	TOTAL	Salaries	PT Fac.	PT Labor	Sup&Serv	Travel	2022/23 Fringe Benefits	2022/23 Non- Cap	2022/23 Cap. Out.	2022/23 Other

Maintenance

170000-663000-1720

	281,533	305,486	63,083	0	0	224,424	0	17,979	0	0	0
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Banner FOAP#	Employee Name	Position Title	Pay Class	Term	% of Time	FY2022 Salary	FY2023 Salary
170000-663000-611400-1720	Cullum, Dennis R	Interim Maintenance Coord	NC	12	100%	37,828	38,584
170000-663000-612400-1720	Carlson, Joshua S	Maintenance Assistant	C	12	100%	24,018	24,498
						61,846	63,083